



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

¹ Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

² Technical Standard can be found at:
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³ Guidance can be found at:
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

Carbon Reduction Plan

Supplier name: TXM Consult

Publication date: January 2025

Introduction

TXM Group is the parent organisation of TXM Consult. TXM Group's Carbon Reductions Plan (CRP) covers TXM Consult including its commitments, emissions measurements, reduction targets and reductions projects. The information set out in this document is as per the TXM Group CRP with the Net Zero commitments and environmental measures being adopted and applied by TXM Consult.

Commitment to achieving Net Zero

TXM Group is committed to achieving Net Zero emissions by 2045.

TXM Consult confirms that it has adopted the TXM Group commitment to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021
Additional Details relating to the Baseline Emissions calculations.
<p>At TXM Group we recognise we have a responsibility to help protect our planet. This means being conscious of our impact and putting plans in place to continuously measure, assess, and reduce our carbon footprint.</p> <p>We want to help build a greener, more sustainable world for us all to live in. We want the next generation to enjoy it just as much as we do. That's why we are committed to helping achieve the UK Government's Net Zero Emissions initiative by 2050.</p> <p>Please note, this is the first baseline emissions report TXM Group has produced in partnership with Earthly following the organisational restructure of TXM Group.</p>

Baseline year emissions: 2021

EMISSIONS	TOTAL (tCO₂e)
Scope 1	Heating: 95.70CO ₂ e
Scope 2	Electricity: 54.36CO ₂ e
Scope 3 (Included Sources)	<ol style="list-style-type: none">1. Upstream transportation and distribution⁴<ul style="list-style-type: none">• Freight: 0.0CO₂e (TXM Group does not utilise freight services)2. Waste generated in operations<ul style="list-style-type: none">• Waste: 7.58CO₂e• Food: 4.81 CO₂e• Water: 0.48 CO₂e• Electricity: 4.67 CO₂e3. Business travel<ul style="list-style-type: none">• Business Travel: 0.02 CO₂e4. Employee commuting⁵<ul style="list-style-type: none">• Commuting: 5.66 CO₂e5. Downstream transportation and distribution⁶<ul style="list-style-type: none">• Website / Data: 0.26 CO₂e <p>Total : 84.96 CO₂e</p>
Total Emissions	235.02 CO₂e

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Heating: 67.70CO ₂ e
Scope 2	Electricity: 57.51CO ₂ e
Scope 3 (Included Sources)	<ol style="list-style-type: none"> 1. Upstream transportation and distribution⁴ <ul style="list-style-type: none"> • Freight: 0.0 CO₂e (TXM Group does not utilise freight services) 2. Waste generated in operations <ul style="list-style-type: none"> • Procurement: 103.29 CO₂e • Waste: 2.22 CO₂e • Water: 0.21 CO₂e • Homeworking: 1.03 CO₂e • Electricity: 5.26 CO₂e 3. Business travel <ul style="list-style-type: none"> • Business Travel: 13.04 CO₂e 4. Employee commuting <ul style="list-style-type: none"> • Commuting: 6.05 CO₂e <p>Total : 131.10 CO₂e</p>
Total Emissions	256.32 CO₂e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 216.98 tCO₂e by 2030. This is a reduction of 30%.

TXM Consult can confirm that we have adopted and applied the environmental measures set out below to achieve the 30% reduction.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction forecast to be achieved by these schemes equate to 40 tCO₂e, a 30%ge reduction against the 2021 baseline and the measures will be in effect when performing the contract

We have partnered with Earthly to sponsor the following ongoing projects which enables TXM Group to be certified as a Climate Positive Business:

- **Kasigau Wildlife Corridor, Forest Protection in Kenya – 51.70CO₂t removed**

Working with community groups to protect a crucial corridor for thousands of elephants and improve access to education and clean water for 25,000 local people.

- **Madre de Dios, Amazon, Rainforest Protection in Peru – 206.82CO₂t removed**

Protecting the Amazon rainforest, biodiversity and livelihoods through the creation of a sustainable market for forest nuts, stopping deforestation and supporting 400 families.

- **Ankilahila Madagascar, Mangrove Restoration in Madagascar – 0.31CO₂t removed.**

Creating stable jobs for local people to plant, grow and guard mangrove forests that protect vulnerable coastal communities from climate change

In the future we hope to implement further measures such as:

Scope 1

TXM Group intends to review the energy consumption across 12 global offices and identify areas requiring action or improvement such as reviewing energy suppliers and installing solar panels across the offices with the aim to reduce heating consumption by 5% by 2030.

Scope 2

Installation of 20 EV charging points across Group offices encouraging employees to utilise charging points by changing vehicles to electric.

Review of energy efficient office equipment & lighting, reducing workplace energy consumption by 2%

Scope 3.4

Supply Chain Review: Partner with service providers who are reducing their own impact and have a carbon neutral plan

Scope 3.5

To introduce Paperless working environments and upgrade recycling capabilities throughout all offices in 2023, reducing 7.58tCO₂e produced by waste.

Scope 3.6

Car-share scheme: Reduce travel emissions by 2% incentivising employees to share vehicle when travelling to meetings and offices.

Scope 3.7

Cycle to work scheme: Currently used by 50 employees. Aim to have doubled this figure to help reduce travel emissions by 2%. This will be actioned by HR actively promoting the scheme and the benefits available.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier:



Andy Slater, TXM Consult Global Managing Director

Date: 06 / 01 / 2025

⁴ <https://ghgprotocol.org/corporate-standard>

⁵ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶ <https://ghgprotocol.org/standards/scope-3-standard>